

# Global Inclusion



## 25,848

lives changed  
since 2000



Ask us about our  
Scholarships,  
Grants, and  
Micro-credentials!

## Achievements

- 2023 PIONEER Awards finalist for Championing Diversity, Equity, and Inclusion Finalist for our Allyship Training and Resources for LGBTQIA+ Students
- In 2023, our VP of People & Culture became Transformational DEI Certified through the Greater Boston Chamber of Commerce
- Developed and implemented a survey to assess support at each international location in which we operate
- DEI and LGBTQ+ Allyship training for all CIS Abroad staff members

## Webinars & Presentations

- *Being Black Abroad* Alumni Panel (webinar for partners and students)
- *Breaking Barriers*: How Inclusive Hiring Disrupts Traditional Recruiting Methods (Forum on Education Abroad session with University of Rochester and Vanderbilt University)
- *You're On Mute*: Disruptive Leadership & Team-Building Strategies for Today's New Realities
- *Teach Human Rights Abroad*: Case study of a faculty-taught course in Thailand
- Award winning LGBTQIA+ Allyship Training for US study abroad offices (in collaboration with The Stonewall Center at UMass Amherst)



## Data

**For students that disclosed their race/ethnicity in 2023 & 2024 (90% of total students) we saw:**

- 8% increase in students of color on short term programs (January, Maymester, summer).
- 18% increase in students of color on semester programs.
- 13% increase in students of color for all terms (semester, January, Maymester, summer).

## Hiring & Staffing

- In the last four years, we've had a 200% increase in the percentage of BIPOC job applicants
- 16% of staff identify as Hispanic or Latino or Spanish Origin. The majority of our staff identify as White/Caucasian, with representation from Black/African American, Asian, and Multiracial backgrounds.
- Disability Representation: A notable portion (19%) of our team identifies as having mental or physical disabilities, while others are non-disabled. This openness about disability status reflects a supportive and understanding workplace.



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